

HARDSHIP POLICY

AUTHOR - DEBRA WOODYATT - CLUB TREASURER



Our club recognises that there are circumstances where at times our players & their families may be unable to meet the financial commitments to train and/or play for our club, we value all of our players and the contribution they make to their team and the club, so we will always endeavour to support them if the need arises.

This policy outlines the framework for handling cases of financial hardship related to our club players. Hardship cases are always considered on a case-by-case basis, and only where the club has sufficient allocated funds available. The Club will always endeavour to allocate funds to be ring fenced to meet the aims of the policy.

The primary consideration must always be the young person: if they are a keen, active and well respected player then the club should always endeavour to offer support. Players/Parents/Carers who are experiencing difficulty in meeting the costs of training or playing should in the first instance make the player's coach aware of their change in circumstances, the coach should provide them with a copy of this policy and the application form.

IMPLEMENTATION

The coach will accept the application form from the player/or parent/carer and will then arrange for a meeting with club treasurer and safeguarding committee member. The application will be considered, the coach may be asked to give additional player information to support the application.

In most circumstances the approval will be given by the Treasurer, although in special circumstances the application may require approval of the Chairman of the Club.

On receipt of an application a decision should be given within a 2 week period, however if approval is sought from the Chairman of the Club it may be necessary to allow 1 month.

PLAYER COMMITMENT

The player must show continued commitment to the club by attending all training sessions and being available to play games for the club if selected and following the Player Code of Conduct at all times.

FINANCIAL CIRCUMSTANCES

The club expect the player and/or their family to be accurate with the information they provide to the club in respect of the application for financial support, should the club have concern about the authenticity of the information support may be withdrawn or an application may be refused.

CONFIDENTIALITY

All of the information shared with coaches, club committee members will be treated in the strictest confidence and will only be shared from the team coach once consent is given by the applicant on the Hardship Form.

REVIEW

The committee will review this policy annually or sooner if deemed necessary.

APPENDIX

DTB Hardship Form

HARDSHIP APPLICATION FORM



Title:	
Surname or Family Name:	
First Name:	
Partner's Surname: (if applicable)	
Partner's First Name: (if applicable)	
Address:	
Postcode:	
Telephone:	
E-mail Address:	

Name of child	Team	DoB	Gender (M/F)

Circumstances relating to current hardship. All information will be treated in strict confidence and will be stored with the team coach, club treasurer and safeguarding committee

Details of the financial contribution the player/family can commit to provide

Name:

Date:

Signature:

OFFICE USE ONLY

Coach Notes Name:

Decision:

Timescale:

Signature: